	Q3&4	Budget Q3&4	Difference
Staff Costs (salaries & expenses)	£34,214.71	£33,006.00	-£1,208.71
Volunteer expenses	£1,431.85	£ 500.00	-£ 931.85
Indirect staffing Costs - inc in sal costs £0.00 £0.00 (sickness, training time, mat, holiday cover)			
Training & Recruitment	£0.00	£250.00	£250.00
Local Administration (office, sur Licence fee for HW O	£13,889.11 ffice	£13,792.50	-£96.61
Insurance Building Office £13,810.40 Postage £74.21 Stationery 4.50 Other (see sprea Marketing £2,628.00 Website & £982.99 Events & £414.12 Evaluation £883.33 Access Cc £0.00 Publicity N £455.00 Projects C £195.00 Office Equ £3,997.50 Irrecoveral £375.38	£9,931.32) 2 3)))	£11,635.00	£1,703.68

59,466.99 59,183.50 -283.49

Healthwatch York Finances

Qtrs 3&4

	QIIS JA4
Staff costs (salaries & expenses)	£34,214.71
Volunteer expenses	£1,431.85
Indirect staffing Costs - inc in sal costs (sickness, training time, mat, holiday cover)	£0.00
Training & Recruitment	£0.00
Local Administration (office, supplies, mobile phone, insurance)	£13,889.11
Other (see spreadsheet)	£9,931.32

Total £59,466.99